

JOHN S. ALLEN
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COLLEGE OF LAW
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- EDUCATION** University of Illinois College of Law, Champaign, Illinois, J.D., 1980.
- St. Olaf College, Northfield, Minnesota.
 B.A., Philosophy, 1977.
- BAR ADMISSIONS** Admitted to practice before the Iowa Supreme Court, United States
 Federal District courts for the Northern and Southern Districts of Iowa,
 and the U.S. Court of Appeals for the Eighth Circuit.
- EMPLOYMENT** January 1990 - Present: University of Iowa College of Law.
 Clinical Professor, June 2000 - present.
 Associate Clinical Professor, July 1994 - June 2000.
 Visiting Associate Clinical Professor, January 1990 - June 1994.
- Teaching areas include: Clinical Internship, Trial Advocacy.
- Supervisor of General Civil and Employment Litigation Clinic.
 Clinic represents individuals in a wide range of civil cases, with an
 emphasis on employment matters. Trial level and appeals.
- Special grant supported projects:
 Assistive Technology Clinic, 1995 - 2016 (Grant: Protection and
 Advocacy for Assistive Technology (PAAT)).
 Poverty Law Internship Program, 1993 - present (Grant: Lawyer
 Trust Account Commission (IOLTA)).
- Advisor, Trial Advocacy.
- Senior Staff Attorney, Legal Services Corporation of Iowa, 1988 - 1990.
 Staff Attorney, Legal Services Corporation of Iowa, 1980 - 1988.

HONORS	<p>College's Nominee, The President and Provost Award for Teaching Excellence (2011-2012)</p> <p>Iowa Legal Aid Excellence in Service Award, May 3, 2008.</p> <p>Collegiate Teaching Award, 2005-06.</p>
RECENT LAW SCHOOL SERVICE (SINCE 2016)	<p>Honors and Awards (ch.), 2016-2017; 2017-2018; 2018-2019; 2019-2020; 2020-2021; 2021-2022.</p> <p>Adviser, Trial Advocacy Program, 2016-2017; 2017-2018; 2018-2019; 2019-2020; 2020-2021; 2021-2022.</p> <p>Promotion and Reappointment Committee, 2021-2022 (for Guernsey (ch), Fisher Page, Tai).</p> <p>Ombudsperson, selected by Iowa Student Bar Association, 2016-2017; 2017-2018; 2018-2019; 2019-2020; 2020-2021; 2021-2022.</p> <p>Appointments – Clinical and Field Placement, 2019-2020.</p> <p>Dean Search Committee, College of Law, 2017-2018.</p> <p>Strategy and Budget Committee, 2017-2018; 2018-2019.</p> <p>Teaching Review Committee, 2017-2018; 2018-2019.</p> <p>Clinical Faculty Appointments Committee, 2016-2017.</p>
PROFESSIONAL PRESENTATIONS/ TRAINING	<p>“Case Management in Federal Courts: A Lawyer’s Perspective,” Kenya Judicial Program, University of Iowa College of Law, Iowa City, IA, September 30, 2021.</p> <p>“Don’t Waste a Crisis: Disasters, Pandemics, and Ethics,” University of Iowa Mock Trial Program, CLE for Judges, Iowa City, IA, November 8, 2020.</p> <p>“A Career in Labor and Employment Practice,” with Jeremy Glenn of Cozen O’Connor, University of Iowa College of Law, virtual program, October 29, 2020.</p>

“Learning to Take Depositions (by Zoom),” teaching workshop for the University of Iowa College of Law, Iowa City, IA, July 1, 2020.

“Doing Public Interest Law,” Explore Iowa Law, University of Iowa College of Law, Iowa City, IA, September 12, 2015; April 16, 2016; November 5, 2016; February 11, 2017; November 3, 2018; February 16, 2019; November 9, 2019; February 15, 2020.

“Lawyers Telling Stories: Ethical Considerations,” University of Iowa Mock Trial Program, CLE for Judges, Iowa City, IA, November 3, 2019

“Lawyers Telling Stories: Ethical Considerations,” University of Iowa College of Law, Law Reunion Ethics CLE, Iowa City, IA, October 18, 2019.

“Finding the Line: Limits on Closing Arguments,” Dean Mason Ladd Inn of Court, Cedar Rapids, IA, May 9, 2019.

“Finding the Line: Improper Lawyer Vouching vs. Arguing Inferences from the Evidence,” University of Iowa Mock Trial Program, CLE for Judges, Iowa City, IA, December 2, 2017.

“Using Why-Storming to Navigate Clinical Transitions, Professionalism and the Lawyer as Public Citizen,” with Emily Hughes, Bram Elias, Daria Fisher-Page, June Tai, and Alison Guernsey, Panel Presentation for the Midwest Clinical Legal Education Conference, University of Kansas Law School, Lawrence, KS, October 14, 2017.

“Trial: A Search for Truth? Two Ethical Problems,” University of Iowa College of Law, Law Reunion Ethics CLE, Iowa City, IA, September 30, 2016.

“The Current Landscape for Law Schools”, Dean Mason Ladd Inn of Court, Cedar Rapids, IA, February 12, 2016.

“Trial Ethics: Trial and Error”, University of Iowa College of Law Trial Advocacy CLE, Iowa City, IA, October 30, 2015.

“Trial Ethics”, Dean Mason Ladd Inn of Court, Cedar Rapids, IA, May 7, 2015.

Iowa Municipal Attorneys Association Annual Seminar, Johnston, IA, November 21, 2014.

“Avoiding Ethical Pitfalls at Trial: Thinking Ahead”, Iowa Legal Aid Work Group Training Day, Des Moines, IA, October 31, 2014.

“Trial Practice Ethics”, Iowa Public Defender Association Criminal Law Seminar, Coralville, IA, June 19, 2014.

“Avoiding Ethical Pitfalls at Trial”, Iowa State Bar Association Annual Meeting, Des Moines, IA, June 17, 2014.

“Ethical Issues that Arise During Trial”, Johnson County Bar Association Seminar & Volunteer Lawyer Recognition, Iowa City, IA, November 12, 2013.

“Problems in the Use of Experts in Employment Discrimination Cases”, Scott County Bar Association Patricia Rhodes Cepican CLE Series, Davenport, IA, November 12, 2012.

“Tips for Bi-Lingual Practice”, University of Iowa College of Law Citizen Lawyer Program, Iowa City, IA, October 25, 2012.

“Panel – Immigration and the Law: Post-Postville”, University of Iowa Latino Midwest, Iowa City, IA, October 12, 2012.

“Domestic Violence Cases & the Use of Expert Witnesses”, Iowa Legal Aid, Des Moines, IA, July 26, 2010 & August 20, 2010.

Moderator, Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 18, 2009.

“Payment for Assistive Technology Under Workers’ Compensation Laws”, Iowa Workers’ Compensation Advisory Committee Annual Symposium, Des Moines, IA, June 11, 2009.

Moderator, Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 19, 2008.

“Access to the Courts for Low Income Litigants,” Iowa Judicial Institute, Iowa City, IA, August 6, 2008.

Moderator, Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 14, 2007.

“Public Service Under the Iowa Rules of Professional Conduct,” Johnson County Bar Association, Iowa City, IA, November 28, 2007.

Moderator, Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 15, 2006.

“Panel: PRWORA: Success or Failure”, Journal of Gender, Race & Justice Symposium, October 14, 2006.

“Immigration Status and the Enforcement of Employment Rights”, Iowa Law School CLE, Iowa City, IA, September 30, 2006.

Moderator, Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 1, 2005.

“Lawyers and the Search for Truth: What’s the Truth Anyway?”, Johnson County Bar Association, Iowa City, IA, November 29, 2005.

“The Ethical Obligations of Lawyers When Witnesses Lie”, Iowa Law School CLE, Iowa City, IA, November 19, 2005.

“Sensitive Topics in Jury Selection, Batson: Recent Developments”, Iowa Law School CLE, Iowa City, IA, October 1, 2005.

“Ethics in Trial Practice”, Story County Judicial/Attorney Seminar, Ames, Iowa, April 29, 2005.

Moderator, Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 17, 2004.

“EEO Basic Law and Procedures”, ABA/Section of Labor and Employment Law, Des Moines, IA, November 16, 2004.

Moderator, Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 12, 2003.

“Proof of Discrimination by Direct and Indirect Evidence: Jury Instruction Conference”, Iowa Law School CLE, Iowa City, IA, October 31, 2003.

Moderator, District Judge Panel and Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 13, 2002.

“The Ethical Constraints on Cross-Examination”, Iowa State Bar Association Annual Meeting, Des Moines, IA, June 19, 2002.

Moderator, District Judge Panel and Magistrate Judge Panel, Iowa State Bar Association Federal Practice Seminar, Des Moines, IA, December 14, 2001.

“Trial Practice Update”, Iowa Law School CLE, Iowa City, IA, November 16, 2001.

Assistive Technology Training, Legal Services Corporation of Iowa, June 28, 2001.

Discovery Training, Legal Services Corporation of Iowa, November 10, 2000.

“Criminal Practice Meets the ADA”, Iowa Trial Lawyers Association 14th Annual Criminal Law Seminar, Iowa City, IA, September 29, 2000.

“Employment Law Update”, Legal Services Corporation of Iowa, Des Moines, IA, May 2, 2000.

Deposition Training, Legal Services Corporation of Iowa, Iowa City, IA, June 16, 1999

“Employee Health Plans and the Employee Retirement Income Security Act (ERISA): A Brief Introduction for AT Advocates”, “Workers’ Compensation: An Old Model Revisited”, and “Medicaid and Assistive Technology: Where Are We Headed?”, RESNA Technical Assistance Project workshop entitled Building Strategies and Collaborations for Improving Assistive Technology Coverage, Portland, Oregon, July 29-31, 1998.

“Health Care for Workers”, Iowa Program for Assistive Technology program entitled Representing Iowa’s Immigrants: Health, Education and Job Benefits, March 27, 1996.

Trainer, Federal Litigation Training, sponsored by Legal Services Corporation of Iowa, Des Moines, IA, October 10-13, 1994.

Faculty, 1994 Mid-America Regional, National Institute of Trial Advocacy, Iowa City, IA, May 9-24, 1994.

Trainer, Deposition Training, Legal Services Corporation of Iowa, December 12-17, 1992.

“The Investigation and Development of an Employment/Civil Rights Case”, Trial of a Civil Rights Case, Iowa Law School CLE, Iowa City, IA, October 23, 1992.

“Determining Disability”, Social Security, Iowa Law School CLE, Iowa City, IA, September 5, 1992.

“Sexual Harassment in the Workplace-Moving Toward the Victim’s Perspective”, Iowa Academy of Trial Lawyers, Des Moines, IA, March 12, 1992.

“The ADA: New Protections for Workers with Disabilities”, Volunteer Lawyers Project, October 30, 1991.

**COMMUNITY/
INTERDISCIPLINARY
PRESENTATIONS**

“Understanding the Basics of Civil Rights Law”, The University of Iowa Labor Center, Iowa City, IA, April 24, 2009.

“Discrimination in the Workplace: The Basics”, Iowa Rural Water Association – Annual Conference, Coralville, IA, February 16, 2009.

“Prevention of Sexual Harassment”, Iowa Rural Water Association – Annual Conference, Coralville, IA, February 16, 2009.

“ADA Update”, Vocational Rehabilitation Statewide Assistive Technology Team, April 18, 2000.

“Section 504”, Iowa Program for Assistive Technology, September 20, 2000.

“Disability Law Update”, Iowa City Human Rights Commission, March 25, 1999.

“Accommodations Under Section 504”, Vocational Rehabilitation Statewide Assistive Technology Team, December 1, 1998.

“ADHD and Accommodations”, for Hands All Around Partnership Conference, various sponsors, October 25, 1997.

“Law and the Workplace”, for “Peoples’ Law School”, a project of the Johnson County Bar Association, June 25, 1997.

“Section 504 and Driver’s Education”, Vocational Rehabilitation Statewide Assistive Technology Team, July 31, 1996.

“Update on Accommodation of Employees’ Religious Practices”, Iowa City Human Rights Commission, June 6, 1996.

“The Legal Right to Assistive Technology in Special Education”, statewide meeting of AEA Assistive Technology Team Liaisons, January 20, 1995.

“Prevention of Sexual Harassment: The Employer’s Role”, Iowa Association of Rehabilitation and Residential Facilities Annual Meeting, December 3, 1992.

“Sexual Harassment: What You Should Know”, Iowa Library Association, April 23, 1992.

**OTHER COMMUNITY
INVOLVEMENT AND
PROFESSIONAL
ACTIVITIES**

Advisory Council, Iowa Legal Aid Iowa City Regional Office, 2015-present.

Dean Mason Ladd Inn of Court, 1995 - present. Law School Liaison; past service as President and Program Chair.

Member, Iowa Legal Aid Volunteer Lawyers Project panel of volunteer attorneys, 1990 - present.

Board Member, Abbe Center for Community Mental Health.